DOĞUŞ İNŞAAT | EZE İnşaat A.Ş.	Date: 28.06.2024 Revision: 00 Doc.No: HHDT-DE-PRM-GL000-PRY-POL-G-00002-00

Occupational Health and Safety (OHS) Policy for Hatay Hassa- Dörtyol Tunnels Project

As Doğuş – Eze JV, the Construction Contractor of Hatay Hassa- Dörtyol Tunnels Project, we believed that any harm to employees, stakeholders and any one we interact, which may occur during our operations, can be avoided. Accordingly, we regard Occupational Health and Safety (OHS) as one of our core values of our Company Culture. Doğuş - Eze JV considers occupational safety as a diligent responsibility, not as an obligation. Our ultimate responsibility is to ensure that each of our employees complete their job and return to their homes healthy.

At Doğuş - Eze JV, we strive for the continuous improvement of our OHS Management System and performance by setting our targets and objectives. We assess and benchmark our performance based on the international performance standards in construction sector. Doğuş - Eze JV starting from top management to all employees are committed to no harm to any one, risk based approaches to their activities and ensure positive continuous improvement. The key points of our commitment to achieve are as follows;

- Working with Manager who act as role model and embrace the occupational safety aspects.
- Providing necessary resources (people, method, procedures, equipment, budged training, etc.)
- Encouraging, expanding, and rewarding good practices.
- Addressing OHS starting from planning and design phase and incorporating the aspects thereof into work execution methods.
- Complying with expectations of the employer and all applicable local legal and other international requirements and implement industrial best practices.
- Creating safe environments for all our stakeholders (Employees, Employer, partners, subcontractors, suppliers, visitors, local communities, etc.)
- Determining and taking precautions by planning for crises and emergencies that may occur.
- Implementing safe working methods in order to prevent the occupational accidents, injuries occupational diseases and any harm to the peoples and ensuring sustainability thereof.
- Identifying and eliminating or mitigating hazards and risks.
- Setting Our goals and clearly explaining such goals to our employees at all levels, to subcontractors and business partners.
- Identifying and delivering OHS training required by our employees,
- Ensuring engagement of our employees in occupational safety aspects of the works, receiving the feedback and suggestions thereof.
- Involving the subcontractors into the system and monitoring their OHS performance.
- Carrying out audits and inspections on a regular basis.
- Monitoring and evaluating the set objective.
- Expand the lessons learnt and good practices across all our field of activities.
- Encourage workers not to work if it is not safe to work.
- Do not allow to commence any work without a valid work permit and do not issue a work permit at a minimum without an approved method statement, Risk assessment and JSA.

This Policy will be examined annually and revised if needed to meet the international and national requirements of the business and community we operate. We will consistently implement and monitor our Environmental and Social Management System in the Project activities and ensure that they are in line with this policy.